# ST. BRENDAN'S PRIMARY SCHOOL SHEPPARTON

St. Brendan's Primary School is a Catholic School embracing our cultural diversity with faith and courage in the spirit of the Mercy Tradition





# Strategic Plan

2019-2022



#### CATHOLIC IDENTITY

- Staff Spirituality and Faith formation
  Enhancing Catholic Schools Identity Survey—
- Staff, students and parents and acting on
- recommendations from survey
- Making Jesus Real
- Professional Development
- Fire Carriers
- Continue to develop deep understanding of
- shared Christian Praxis
- Social Justice
- Year 6 Catholic Identity Team
- Training of Altar Servers
- Understanding of the Mercy Tradition
- Christian Mediation
- School/Parish/Family Links
- Sacramental Programs
- Sustainability Units—Religious Accreditation
- Courses



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#### LEADERSHIP

- Effective team building Professional Development for Learning and Teaching Leaders
- Policy Reviews
- Regular Leadership Meetings

- Continue to build and promote the coaching capacity of staff via external Professional Development and "in house" sharing of coaching skill sets.

- Clear Leadership Position Roles.

- Encouragement and support for potential leaders by allowing staff to access Leadership Courses run by C.E.O.

- Continue to develop Middle Years Leadership
- Whole School Professional Development to
- improve learning outcomes for students
- Support Graduate Teachers and Mentors
- Encouragement and support for parents to
  - join School Board/Parents and Friends
  - Building teacher capacity in languages in the classroom

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## STEWARDSHIP OF RESOURCES

ICT Plan—Apple TV's to replace Interactive Whiteboards
Continue to develop the Maintenance Plan to facilitate budgeting and reporting
Enable appropriate disbursement of funds and continued care of our resources
Analyse justly Fee Structure so as not to disadvantage any member of our School community

- Work with the School Board on projects and budgeting
- Continue to buy Science/Technology equipment.
- Maths equipment to be purchased.
- Take home readers to be purchased.

### PASTORAL WELLBEING

- Child Safe Requirements and Policies
- Personalised Learning Plans
- Acknowledge and support for our diverse school community
- Safe environment for our school community
- Improve wellbeing for staff and students
- Bluearth
- Learning Enrichment Centre for downtime and extra-curricular activities
- Boys Club
- Girls Social Skills Groups
- MJR Awards
- Playground Audits
- OH&S
- Behaviour Management
- Pastoral Wellbeing Policy
- Social/Emotional Learning
- Respectful Relationships
- Bounce Back Program

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#### LEARNING AND TEACHING

#### - Victorian Curriculum

- Learning Intentions, Success Criteria and
- Feedback to be implemented in all classrooms
- Improvement of spelling, punctuation and grammar
- Differentiated learning tasks to cater for all students
- Reading Intervention Groups
- Opportunities for creative expression
- Policy Reviews
- Professional Development and Learning in the following Curriculum areas:
  - Science/Technology
  - Numeracy
  - Literacy
- Goal setting/Student voice
- Spelling/Grammar
- ICT
- NCCD date to be downloaded onto SIMON.
- Complispace
- Peer learning/coaching
- Staff working with external Educational
- Consultant to improve student outcomes.
  - Consolidate Fountas and Pinnell
  - comprehensive program.